APPENDIX A

Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr
BRIDGEND County Borough Council

Subject	**DRAFT Governance and Audit Committee Annual Report 2025/26**
Directorate:	**Chief Executives**
Meeting:	**Governance and Audit Committee**
Date:	**24 September 2026**
Division/Wards Affected	**All**

1. PURPOSE

1.1 The purpose of the report, subject to further comments from Members, is for the Committee to approve the Governance and Audit Committee's Annual Report and present it to full Council for them to consider whether it forms a balanced summary of the work undertaken by the Committee during 2025/26.

1.2 On behalf of the Governance and Audit Committee the Annual Report for 2025/26 is submitted for consideration and comment by the Governance and Audit Committee. It shows that, over this period, the Committee has fulfilled its role as defined in its terms of reference.

1.3 The report shows that the workings of the Committee provide assurance to the Council with regard the effective governance of financial affairs and other matters by the Authority.

2. RECOMMENDATIONS

2.1 That the Governance and Audit Committee's Annual Report for 2025/26 is submitted for consideration and comment by the Committee. The report sets out that, over this period, the Committee has fulfilled its role as defined within its terms of reference.

2.2 That Governance and Audit Committee endorse this report and recommend it is referred to Full Council subject to the comments made by Committee members at its 24th September 2026 meeting, as set out in par 3.6 below.

3. INTRODUCTION

3.1 The Council's Governance and Audit Committee has responsibility for ensuring that there are procedures in place to guarantee the adequacy and effectiveness of financial control and corporate governance arrangements.

3.2 A key component of good governance for all organisations is to have in place a Governance and Audit Committee. Bridgend County Borough Council complies with this requirement; the Terms and Reference of the Committee, as included within the Council's Constitution, are set in line with the Local Government (Wales) Measure 2011 and the Local Government and Elections (Wales) Act 2021. The responsibilities of Governance and Audit Committee, as required by the above legislation, are included at **Appendix 1** of this report.

3.3 The Local Government and Elections (Wales) Act 2021 determined that former Audit Committees would be re-named Governance and Audit Committees and from May 2022 the Chair of the Governance and Audit Committee had to be a lay member and that one third of its membership had to be lay members. 8 elected councillors and 4 lay members were on the Committee during 2025/26. The Committee held 6 meetings during the municipal year, with good attendance from all members (92%); one meeting was reconvened due to business overrunning. Member attendance records are shown at **Appendix 2.**

3.4 The Governance and Audit Committee was mindful of the need for robust and proportionate oversight of the Council's governance, internal control and risk managements to be in place. The Governance and Audit Committee focussed on its core responsibilities:

- Reviewing the draft financial statements;
- Scrutinising and being satisfied with the Council's Annual Governance Statement, to demonstrate how governance supports the achievement of objectives, and monitor management action in-year to further improve arrangements;
- Monitoring the Council's internal audit function in terms of overseeing independence, objectivity, performance and professionalism, through the regular reporting of performance and finalised audit assignments;
- Considering the effectiveness of the authority's risk management arrangements;
- Considering reports and recommendations of external audit in respect of the Council;
- Supporting the ongoing development and effectiveness of Governance and Audit Committee; and
- Ensuring compliance with legal requirements, namely the Local Government and Elections (Wales) Act 2021, in respect of overseeing the Council's performance assessment and the arrangements for handling complaints.

3.5 All reports presented to the Governance and Audit Committee during 2025/26 are shown in the forward work plan as at **Appendix 3**.

3.6 Comments from Governance and Audit Committee members at the meeting held on Thursday 24th September 2026 will be incorporated within the report to full Council:

4. <u>WORK DELIVERED IN 2025/26</u>

4.1 The CIPFA Guidance ('Audit Committees – Practical Guidance for Local Authorities & Police 2022 Edition') identifies 'Core Functions' of a Governance and Audit Committee along with what it refers to as possible 'wider functions' of a Governance and Audit Committee. The Committee undertook its role during 2025/26 by receiving a comprehensive suite of reports in line with its work programme for the year, as shown at **Appendix 3**.

4.2 *Be satisfied that the Council's assurance statements, including the annual governance statement (AGS), properly reflect the risk environment and any actions required to improve it, and demonstrate how governance supports the achievement of the Council's objectives.*

4.2.1 The Draft AGS for 2024/25 was reported to the Governance and Audit Committee in July 2025; the Committee endorsed it and recommended its certification by the Leader of the Council and the Chief Executive for inclusion within the Council's 2024/25 Statement of Accounts. As part of this process, it was reviewed and challenged by the Council's Corporate Management Board, the Leader and Governance and Audit Committee.

4.2.2 An update on the Action Plan that accompanied the Annual Governance Statement 2024/25 (AGS), setting out how the significant issues identified were being addressed in 2025/26 was presented in November 2025. Members asked about the transfer of the Waste Service back to the Council; information was requested on the representation of Councillors or Cabinet members on the transition board and how the minutes of the meetings could be accessed. They asked how the Council understands how procurement processes provide 'value for money'. The challenge was around how well the actions were being progressed.

4.3 *Internal Audit functions:*

- *oversee its independence, objectivity, performance and professionalism;*
- *support the effectiveness of the internal audit process;*
- *promote the effective use of internal audit within the assurance framework.*

4.3.1 The Council's Internal Audit Service is provided by the Regional Internal Audit Service, hosted by the Vale of Glamorgan Council and provides the internal audit function to three local authorities: Bridgend County Borough Council, Merthyr Tydfil County Borough Council and Vale of Glamorgan Council.

4.3.2 An assessment of key risks and changes in service delivery arrangements were taken into account as part of compiling the Internal Audit Annual Strategy and Risk Based Internal Audit Plan 2025/26.

4.3.3 The Internal Audit Annual Plan for 2025/26 was reported to, and approved by, the Governance and Audit Committee (June 2025). The Head of the Regional Internal Audit Service outlined that the proposed plan would need to continue to recognise particular risks and challenges arising from revised working arrangements, such as remote ways of working. Members were keen to understand how the plan was compiled and challenged the robustness of it; they stressed the importance of the high priority audits and asked if the outstanding audits from 2024/25 had been carried over to 2025/26.

4.3.4 During the year, the Governance and Audit Committee received Internal Audit performance updates, details of all finalised audit assignments and progress on implementation of audit recommendations; this suite of information has enabled Members to consider the effectiveness of the Internal Audit process for 2025/26.

4.3.5 A key part of the Governance and Audit Committee's role is to support the Council's Internal Audit Service to remain independent, assess whether it has adequate resources available to it and to monitor the performance and quality of work delivered throughout the year. The Internal Audit Service fulfilled this requirement through its Internal Audit Charter, that was presented to and approved by the Governance and Audit Committee and provided the Committee with information to assess the independence of the Internal Audit Service. Members asked about the reception the team received when they met managers in different service areas and given that different service areas measure their performance and delivery in different ways, whether there was a lack of consistency across the Council. They asked if there should be more training across the Council about the audit process.

4.4 *Monitor the effectiveness of the control environment, including arrangements for ensuring value for money, supporting standards and ethics and for managing the authority's exposure to the risks of fraud and corruption.*

4.4.1 2 *Limited Assurance* audit reports were issued in 2025/26 which were reported to the Governance and Audit Committee within Internal Audit's (IA) 'Progress against the IA Risk Based Plan 2025/26 reports during the year. There were no '*No Assurance'* reports issued.

4.4.2 Throughout the year Members demonstrated that they challenged senior management around governance issues arising and held them accountable for taking appropriate action to make the necessary improvements. Consideration was given to calling in Directors where action was not evident for them to provide assurances that improvements in the control environment would be made.

4.4.3 The results of Internal Audit's work for the financial year are brought together in the form of the *Head of Internal Audit's Annual Report*, which for 2024/25 was reported to Committee in June 2025.

4.4.4 Where Members felt they needed further assurance that action was being taken in the service area to address the issues identified in the Internal Audit reports or to ensure agreed recommendations were being implemented, they had the opportunity of inviting the relevant Director into Committee and thereafter requesting further progress reports. Examples of these invitations are shown at **Appendix 4**. This demonstrates the effectiveness of the Committee.

4.4.5 With regard to the risks of fraud and corruption:

- In September 2025 the Annual Corporate Fraud Report 2024/25 was presented; Members appreciated the training provided. This update provided assurance on the Council's arrangements to tackle potential fraud and covered the internal control environment that supports this area.
- Following the presentation of the Annual Fraud Report, Members were interested in the broader aspects of potential fraud across the Council and potential invest to save initiatives.
- The Anti-Fraud, Bribery and Corruption Policy was reported to Committee prior to it being presented to Cabinet for approval. Members suggested including examples of outcomes for those defrauding the Council and how any losses could be recovered and increasing awareness of fraud prevention.

4.5 *Consider the effectiveness of the authority's risk management arrangements and the control environment, reviewing the risk profile of the organisation and assurances that action is being taken on risk-related issues, including partnerships and collaborations with other organisations.*

4.5.1 Audit Wales presented their review of Risk Management to Committee, which included the Council's Management Response Form noting that all findings had been accepted. Members requested updates about the implementation of changes in respect of Risk Management and challenged the financial pressures around addressing Risk management shortfalls. They were keen to imbed a culture of risk management across the Council and continue raising the awareness and understanding of risk to ensure risks were being managed properly.

4.5.2 Updates were presented to Committee throughout the year which enabled officers and Members to identify and assess trends and the crosscutting nature of risks with the ability to drill down to the detail of risks as and when required. Members challenged the content of the report with a satisfactory response provided by the Chief Officer – Finance, Housing & Change.

4.5.3 In line with the requirements of the Local Government and Elections (Wales) Act 2021, the Committee reviewed the Council's draft Self-Assessment for 2024/25 (incorporating the Council's Corporate Performance Report) in advance of consideration at a meeting of the full Council (noting that the self-assessment included information in respect of partnership / collaboration arrangements). Members provided views and comments on the Corporate Self-Assessment exercise before being approved by Cabinet and Council.

4.5.4 Members challenged the content of the report and sought further clarifications of specific areas; they provided comments, feedback and improvements.

4.5.5 The Committee considered the Council's draft response to the recommendations of the Panel Performance Assessment which took place in September 2025. Members felt the recommendations were fair and measured and challenged the Chief Executive about how the organisation would know it was making a difference and having an impact. They were keen for a communications strategy to be developed further and to bear in mind changes due to the forthcoming Loval Government Elections. They suggested improvements in the format of the report to include a glossary.

4.5.6 Reports on corporate complaints were also considered and discussed by the Committee who contributed to future improvements of the process by suggesting including how to reduce the number of future complaints, to learn from the feedback process as part of the process of continuous improvement, to improve the process of signposting where complaints should be directed, to timetable the development and introduction of the new complaints process, the need to learn from comparators who manage to reach a much higher compliance rate in respect of Public Services Ombudsman for Wales (PSOW) deadlines and enable compliments to be captured.

4.6 *Review the financial statements, external auditor's opinion and reports to members, and monitor management action in response to the issues raised by external audit.*

4.6.1 Governance and Audit Committee were presented with the draft 2024/25 Statements of Account for the Council. Members thanked the Accountancy team for meeting the statutory deadline. They expressed concern over the delay of the accounts from the City Deal and the Chairperson agreed to sign a letter to the Auditor General expressing concern at the delay again of the Cardiff Capital Region City Deal accounts. They discussed and challenged the merits of tight deadlines, and whether they were practical and realistic. They felt forecasting could be improved with the capital programme and suggested further narrative to explain the impact of risks and significant differences when comparing this year to the previous year.

4.6.2 Following review by Committee, the Council's 2024/25 audited Statement of Accounts were reported back through Cabinet and approved by full Council; an unqualified opinion was issued by Audit Wales (i.e. clean bill of health).

4.6.3 The Council's Treasury Management and Investment Strategy was updated and presented to Committee for review prior to it being reporting to full Council. Members stated it was working well and questioned the impact of the situation in the Middle East and Isreal. They discussed position in respect of long-term debt and investment income, the trend in the Capital Financing Requirements (CFR), the cost of financing the Treasury plan, whether the Council was borrowing money, and therefore paying interest, that was not being used, whether the Council was borrowing money, and therefore paying interest, that was not being used, the relationship between slippage in the capital programme and inflationary pressures leading to cost increases, the drivers for the improvements in net debt and investment, the thinking behind the terms of borrowing and the way decisions are made about Lender Option Borrower Option (LOBO) loans.

4.7 *Consider the reports and recommendations of external audit and inspection agencies and their implications for governance, risk management or control.*

4.7.1 Audit Wales provided quarterly Audit Wales Work Programme Updates during the year to enable the Committee to be kept up-to-date with the work of Audit Wales and provide opportunity to seek clarity / further information where deemed necessary. Members discussed the Audit Wales recommendation and the costing of its implementation and required further information on a non-material fraudulent payment.

4.7.2 Audit Wales presented finalised reports to the Governance and Audit Committee during the year, accompanied by Council progress updates on the implementation of recommendations / proposals for improvement contained within the reports. Members discussed the content of these reports and raised matters around challenges associated with Commissioning Services, National Fraud Initiative, Risk management and Planning and Development.

4.8 The Chair of the Governance and Audit Committee, on his and the Committee's behalf, would like to express their thanks to the Accountancy Team and the Internal Audit Team for their continued professionalism, and hard work throughout the year.

5. SELF-ASSESSMENT AGAINST THE CIPFA PRACTICAL GUIDANCE FOR LOCAL AUTHORITIES & POLICE 2018 EDITION

5.1 Previously the self-assessment checklist based on the CIPFA Guidance was circulated to all members of the Committee in order to assess the existing skills, knowledge and areas of expertise of members and to identify any gaps or training requirements. A draft training programme has been developed which will be rolled out to Members in due course.

5.2 A more comprehensive audit review was undertaken to assess the effectiveness of the Council's Governance and Audit Committee at the end of 2025/26 by Internal Audit.

5.3 The objective of this audit was to provide assurance that the Council's Governance and Audit Committee (G&AC) can demonstrate its effectiveness against the good practice principles set by the Chartered Institute of Public Finance and Accountancy (CIPFA). This has been achieved by completing:

- CIPFA's G&AC Self-Assessment of Good Practice tool.
- Evaluating the impact and effectiveness of G&AC for the following areas:

- Good Governance
- Effective Control Environment
- Management of Risk
- Reporting to Stakeholders and Community

5.4 The audit report compiled at the conclusion of the audit review was shared with members of G&AC through an interactive online workshop.

5.5 Members were given the opportunity to comment on this report and their comments were incorporated into the final report which was presented at Governance and Audit Committee June 2026. The overall audit opinion was *Reasonable Assurance* and scored 87% compliance with CIPFA's good practice principles.

5.6 As stated above, the Governance and Audit Committee operated with its full quota of lay members for 2025/26. A Pen Picture of each lay member setting out their experience and knowledge to support the value added of the Committee is shown at **Appendix 5**.

6. <u>CONCLUSIONS</u>

6.1 During 2025/26 the Council's Governance and Audit Committee has reviewed and challenged a range of topic areas, including the work of Internal and External Audit, the Committee's responsibilities as set out in the Local Government and Elections (Wales) Act 2021 and its responsibility in respect of reviewing and scrutinising the Council's Treasury Management arrangements.

6.2 Members have demonstrated that they have held senior management to account for making improvements in the control environment, challenged officers and sought clarification and progress reports to obtain the assurances required to support continued good governance. Some Directors have been invited to Committee to provide further assurances.

6.3 From a review of the coverage of Governance and Audit Committee's work and oversight during the year, as set out in Section 2, it is considered that the Committee has delivered its workplan and responsibilities in line with its Terms of Reference.

6.4 This Annual Report includes the conclusions of the audit review of the effectiveness of the Governance and Audit Committee which was measured against the CIPFA Self-Assessment of Good Practice Tool and includes input from Members of the Governance and Audit Committee. The overall audit opinion was *Reasonable Assurance* and scored 90% compliance with CIPFA's good practice principles.

Appendix 1

RESPONSIBILITIES OF AUDIT COMMITTEE IN LINE WITH THE LOCAL GOVERNMENT (WALES) MEASURE 2011 AND LOCAL GOVERNMENT AND ELECTIONS (WALES) ACT 2021

<u>Chapter 2, section 81 of the Local Government (Wales) Measure 2011 (revised)</u>

Local authorities to appoint governance and audit committees

A local authority must appoint a committee (a “Governance and Audit Committee”) to—

a) review and scrutinise the authority's financial affairs,
b) make reports and recommendations in relation to the authority's financial affairs,
c) review and assess the risk management, internal control and corporate governance arrangements of the authority,
d) make reports and recommendations to the authority on the adequacy and effectiveness of those arrangements,

(da) review and assess the authority's ability to handle complaints effectively,

(db) make reports and recommendations in relation to the authority's ability to handle complaints effectively

e) oversee the authority's internal and external audit arrangements, and
f) review the financial statements prepared by the authority.

A local authority may confer on its Governance and Audit Committee such other functions as the authority considers suitable to be exercised by such a committee.

It is for a Governance and Audit Committee to determine how to exercise its functions.

<u>Local Government and Elections (Wales) Act 2021</u>

Council Performance Arrangements

(i) To consider the Council’s draft Annual Performance Self-Assessment report and if deemed necessary may make recommendations for changes to the Council.
(ii) To receive the Council’s finalised Annual Self-Assessment report in respect of a financial year as soon as reasonably practicable after the end of that financial year.
(iii) At least once during the period between two consecutive ordinary elections of councillors to the Council, consider the independent Panel Performance Assessment report into which the Council is meeting its performance requirements.
(iv) To receive and review the Council’s draft response to the report of the independent Panel Performance Assessment and if deemed necessary may make recommendations for changes to the statements made in the draft response to the Council.

Complaints Handling

(i) To review and assess the Council’s ability to deal with complaints effectively.
(ii) To make reports and recommendations in relation to the Council’s ability to deal with complaints effectively.

Appendix 2

Members In Attendance

Members	19-Jun-25	17-Jul-25	18-Sep-25	30-Oct-25	27-Nov-25	29-Jan-26	02-Feb-26	Members' Attendance Rate
Gareth Chapman * (Chair)	✓	✓	✓	✓	A	✓	✓	86%
Andrew Bagley * (Vice Chair)	✓	✓	✓	✓	✓	A	✓	86%
Bidon Olorunnisola *	✓	✓	✓	✓	✓	✓	✓	100%
Deb Austin *	✓	✓	A	✓	✓	✓	✓	86%
O Clatworthy	✓	✓	✓	✓	✓	✓	✓	100%
C Davies	✓	✓	✓	✓	✓	A	✓	86%
S Easterbrook	✓	✓	✓	✓	A	✓	✓	86%
RM Granville	✓	✓	✓	✓	✓	✓	✓	100%
S J Griffiths	✓	✓	✓	✓	✓	✓	✓	100%
M L Hughes	✓	✓	✓	✓	✓	✓	✓	100%
RL Penhale-Thomas	✓	✓	✓	A	✓	✓	A	71%
MJ Williams	✓	✓	✓	✓	✓	✓	✓	100%
Members in Attendance	12	12	11	11	10	10	11	
Members on Committee	12	12	12	12	12	12	12	
Attendance Ratio	100%	100%	92%	92%	83%	83%	92%	92%
Cabinet Members / Other Councillors								
Cllr J Spanswick (Leader)			✓					
Cllr P Davies	✓		✓					

Committee Date

* Lay Member

A Apologies

G&AC comprises of 4 x lay members and 8 x councillors

2nd Feb 2026 was a reconvened meeting of the 29th January due to business overrunning.

Appendix 3

GOVERNANCE AND AUDIT COMMITTEE FORWARD WORK PROGRAMME 2025-26	19 June 2025	17 July 2025	18 September 2025	30 October 2025	27 November 2025	29 January 2026
Standing Items						
Governance and Audit Committee Action Record	✔	✔		✔	✔	✔
Audit Wales Governance and Audit Committee Reports	✔	✔		✔		✔
Updated Forward Work Programme	✔	✔		✔	✔	✔
Annual Accounts						
Statement of Accounts 2024-25 (unaudited)		✔				
Porthcawl Harbour Return 2024-25 (unaudited)		✔				
Going Concern Assessment	✔					
Audit Enquiries Letter	✔					
Audit Wales Audit of Accounts Report *(included with Audited Statement of Accounts Report item)*				✔		
Audited Statement of Accounts (*including final Annual Governance Statement*)				✔		
Porthcawl Harbour Return (audit letter)				✔		
Statement of Accounts 2024-25: Lessons Learned						✔
Governance						
Draft Annual Governance Statement		✔				
Half Year Review of the Annual Governance Statement					✔	
Code of Corporate Governance						
Audit Wales Annual Audit Plan *(included in Audit Wales Governance and Audit Committee Reports item)*						
Annual Audit Summary *(included in Audit Wales Governance and Audit Committee Reports item)*						
Internal Audit Reports						
Annual Internal Audit Report 2024-25	✔					
Internal Audit Shared Service Charter	✔					
Internal Audit Annual Strategy and Audit Plan 2025-26	✔					
Self Assessment of the Governance and Audit Committee				✔		
Internal Audit Progress Reports				✔		✔
Internal Audit Recommendation Monitoring Report		✔		✔		✔
Governance and Audit Committee Annual Report				✔		
Update Report in Relation to Internal Audit Activity at schools			✔			
Position Statement on Internal Audit Recommendations			✔			

Treasury Management						
Treasury Management Outturn Report 2024-25			✔			
Treasury Management Half Year Report 2025-26					✔	
Treasury Management Strategy 2026-27						✔
Risk Assurance						
Corporate Risk Assessment		✔				✔
Corporate Risk Policy						✔
Counter Fraud						
Corporate Fraud Report 2024-25			✔			
Anti-Tax Evasion Policy (to be considered April 2025, then April 2027)						
Anti-Fraud, Bribery and Corruption Policy (June 2025, then June 2027)	✔					
Anti-Money Laundering Policy (June 2025, then June 2027)	✔					
Performance Related						
Complaints and Compliments	✔				✔	
Regulatory Tracker (by exception only in January and July)				✔		✔
Annual Self-Assessment of the Council's Performance (Corporate Self-Assessment)		✔				
Panel Performance Assessment (PPA), including a paper on Committee responsibilities		✔		✔		✔
Other						

Appendix 4

Examples of where G&AC Members have invited the relevant Director / Head of Service into Committee or requested a written update in order to provide further assurances that action was being taken to implement the agreed Internal Audit recommendations or as a result of concerns raised by Internal Audit.

	Establishment / System / Service	Date of G&AC	G&AC Recommendations	Subsequent Action
1	Parking Enforcement	June 2025	Corporate Director – Communities invited to attend G&AC to explain the relationship with The Wales Penalty Processing partnership, the difference between parking enforcement and the parking strategy and the workings of Porthcawl Harbour.	Updates on the implementation of the Home to Work Mileage in Council Vehicles Policy. Further reports re status of Internal Audit recommendations: • Home to Work Mileage in Council Vehicles • Parking Enforcement (and Strategy) • Porthcawl Harbour (including the workings of the Board).
2	Internal Audit *Limited Assurance* opinions	June 2025	That the Corporate Director - Education, Early Years & Young People provide a written report in response to the Internal Audit Annual Report in respect of Penybont Primary School and Maesteg School.	Response provided in July 2025; G&AC requested formal reports be presented
3	Comprehensive Schools	September 2025	Following the reports noted in 2 above, G&AC requested that the system for DBS checks in schools be referred for consideration by the Education and Youth Services Overview and Scrutiny Committee.	Reported back in November 2025
4	Porthcawl Harbour	September 2025	Referred the issue of Porthcawl Harbour, and specifically its governance structure, for consideration by the Communities, Environment and Housing Overview and Scrutiny Committee.	
5	Poor financial management	November 2025	Requested a report on the circumstances surrounding the Council's decision to purchase a shipping container.	
6	Internal Audit opinions	January 2026	That matters be referred to the Chief Executive and the Corporate Management Board and written updates on progress be prepared re:	

	Establishment / System / Service	Date of G&AC	G&AC Recommendations	Subsequent Action
			• Welsh Language Standards • Bridge Alternative Provision • Consultants	

Appendix 5

Pen Pictures of the Lay Members of the Governance and Audit Committee –2025/26

Gareth Chapman

Qualifications:

Master of Laws (LLM) Master of Business Administration (MBA) Chartered Manager (CMgr) Diploma in Local Government Law and Practice (DipLG) Companion of the Chartered Management Institute (CCMI) Solicitor (Non Practicing)

Experience:

Local Government Officer for 42 years. Practicing Solicitor for 31 years.

Chief Executive for 9 years, Deputy Chief Executive and Director for 8 years, Solicitor to the Council, Monitoring Officer, Returning Officer etc.

Used to Chairing Multi Agency Meetings - Public Service Board, Chair of the Merthyr Tydfil Youth Offending Service Board, Chair of the Cwm Taff Youth Offending Service Board, Chaired numerous Public Meetings and Engagement Sessions, Internal Council meetings etc.

Previously member of several Welsh Government Task and Finish Groups, All Wales Youth Justice Board, Community Safety Partnership Review Board. Board Members of College Merthyr Tydfil and Academi Wales.

Currently:

Member of the College of Policing Panel reviewing the Code of Ethics for Police Officers and Police Staff

Member and Chair of Bridgend, Newport and Vale of Glamorgan Governance and Audit Committees

Lay Inspector for Estyn

Co-opted Independent Member of South Wales Police and Crime Panel

Andrew Bagley

Following studying Maths with Engineering at Nottingham University, I joined PwC in Cardiff where I qualified as a Chartered Accountant; and worked my way up to Audit Manager.

I worked across both private and public sector; internal and external audit.

I gained experience outside of professional services as an Internal Audit Manager within Vodafone; and subsequently Associated British Foods which covers brands such as Kingsmill, Twinings, Ryvita, Primark and others.

Both of these FTSE 100 companies operated on a global scale.

My career then took me into the Internal Audit Team at DVLA, and became Head of Internal Audit during a time of exiting a major IT contract.

I led the DVLA Internal Audit team into the Government Internal Audit Agency; where I also helped set up the Digital Data and Technology (DDaT) specialism for all IT audit across Government. I am an IT auditor (CISA).

In 2020, I became the Executive Director of Governance and Corporate Services at the Independent Monitoring Authority – set up from scratch as a result of the EU (Withdrawal Agreement) Act 2020. The Independent Monitoring Authority is a non-departmental public body.

Biodun Olorunnisola

Biodun studied Accountancy in Obafemi Awolowo University Ile-Ife Nigeria and he is a Fellow of the Institute of Chartered Accountants of Nigeria and Associate of the Chartered Institute of Management Accountants (CIMA). He has over 20 years' experience in the Financial Services Industry providing solutions to Trade Finance problems and empowering conscious risk taking in Wealth Management and Banking.

He obtained MBA from Manchester Business School and has attended several courses in Leadership and Strategy at Insead, Ashridge, Euromoney and Standard Bank Global Leadership Centre etc.

As part of his contribution to the society, he served as the Financial Secretary of his Estate Residents' Association, He provided leadership as Chairman of CIMA Branch in Nigeria, Was on the African Regional Board of CIMA and a member of the Global Membership Services Committee of CIMA. He was on the committee that facilitated the provision of certain amenities to his University and he was the Chairman of the Project Committee of his class in the University which successfully delivered an energy efficient lighting project.

He is currently serving as an Independent on the Board of an SME in Nigeria to improve corporate governance.

He is happily married to Kehinde and blessed with 3 lovely boys.